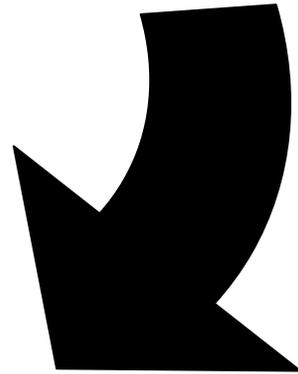
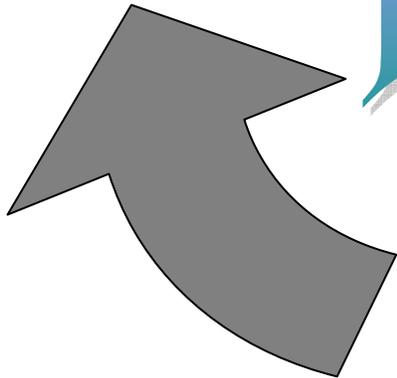


*Bloody typical!
Just as I am coming
to the end of my
career [June 1983]
they start to pay us
properly.*

1980

First off, read the Review Body report for 1980 @ No 1 choice. Look particularly at page 39 and paragraph 102. Here we see that once again we have been given a large pay rise from 14.5% to 20% and the reason why. For the first time EVER, we are being paid as **PROFESSIONALS**



but lots of debts ..story of
your



life?

.....!

In the **BLACK** is nice, but fleeting
And all too quickly changes when meeting
The cost of our life style, married or single
With few coins left in our pockets to jingle.

Then the colour changes to **GREY** well known to mean 'uncertain' bets
That even the few coins we have are assets or debts
So we tighten our belts and look to our savings
Bemoaning our lot and our pay whilst retaining our cravings.

When the piggy-bank is empty but the needs are still there
We still go ashore with or without a care
And although now at **RED** when we should stop
We borrow a rubber, half a bar, to buy our pop.

Then it is pay day, what a relief
All debts are settled and there is a belief
That this month things will be different and debt free
How right you are matey because the ship is due for a month at sea.

{G. Dykes May 2005 – a budding Poet Laureate?}



**REVIEW BODY
ON
ARMED FORCES PAY
NINTH REPORT
1980**

**Chairman:
SIR HAROLD ATCHERLEY**

*Presented to Parliament by the Prime Minister
by Command of Her Majesty
May 1980*

LONDON
HER MAJESTY'S STATIONERY OFFICE
£4.00 net

SUPPLEMENT

PREPARED BY THE MINISTRY OF DEFENCE

Service Pay, Additional Pay
and
Accommodation Charges

**REPORT OF THE REVIEW BODY ON
ARMED FORCES' PAY, 1980**

SUPPLEMENT

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APPENDIX I
REGULAR OFFICERS

Table 1
ROYAL NAVY AND ROYAL MARINES
NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
*Midshipman (UCE) and Probationary 2nd Lieutenant (RM) (University Cadet) on appointment	10-00	3,650
*Midshipman (UCE) and Probationary 2nd Lieutenant (RM) (University Cadet) after 1 year	11-23	4,099
*Midshipman (UCE), Sub-Lieutenant (UCE) and Acting Lieutenant (UCE) (RM) after 2 years	12-47	4,552
†Midshipman	10-06	3,672
After 1 year in the rank and 2nd Lt RM	12-47	4,552
Sub-Lieutenant and Acting Lieutenant RM	14-25	5,201
Sub-Lieutenant after 2 years in the rank	17-30	6,314
Sub-Lieutenant after 3 years in the rank	18-68	6,818
Lieutenant RN	21-55	7,866
After 1 year in the rank	22-13	8,077
After 2 years in the rank	22-71	8,289
After 3 years in the rank	23-29	8,501
After 4 years in the rank	23-87	8,713
After 5 years in the rank	24-45	8,924
After 6 years in the rank	25-03	9,136
Lieutenant RM	17-30	6,314
After 1 year in the rank	21-55	7,866
After 2 years in the rank	22-13	8,077
After 3 years in the rank	22-71	8,289
After 4 years in the rank	23-29	8,501
After 5 years in the rank	23-87	8,713
After 6 years in the rank	24-45	8,924
After 7 years in the rank	25-03	9,136
Lieutenant Commander/Captain RM	27-42	10,008
After 1 year in the rank	28-10	10,256
After 2 years in the rank	28-78	10,505
After 3 years in the rank	29-46	10,753
After 4 years in the rank	30-14	11,001
After 5 years in the rank	30-82	11,249
After 6 years in the rank	31-50	11,498
After 7 years in the rank	32-18	11,746
After 8 years in the rank	32-86	11,994
Commander RN/Major RM	35-79	13,063
After 2 years in the rank or with 19 years' service	36-73	13,406
After 4 years in the rank or with 21 years' service	37-67	13,750
After 6 years in the rank or with 23 years' service	38-61	14,093
After 8 years in the rank or with 25 years' service	39-55	14,436
Captain RN/Lieutenant-Colonel RM	42-03	15,341
After 2 years in the rank	43-14	15,746
After 4 years in the rank	44-25	16,151
Captain RN with 6 years' seniority/Colonel RM	50-00	18,250

*Education Grant of £3.92 daily (£1,431 p.a.) is included.

†Committal pay at the appropriate rate is also payable during the first year of service.

APPENDIX I—Continued

Table 2

ROYAL NAVY AND ROYAL MARINES
CAREERS SERVICE

Rank	New rates of pay	
	Daily	Annual
	£	£
Lieutenant (CS) RN and RM	25·69	9,377
After 1 year in the rank	26·20	9,563
After 2 years in the rank	26·71	9,749
After 3 years in the rank	27·09	9,888
After 4 years in the rank	27·47	10,027
After 5 years in the rank	27·85	10,165
After 6 years in the rank	28·23	10,304
Regional Careers Staff Officer	31·50	11,498

Table 11
ROYAL NAVY/ROYAL AIR FORCE
CHAPLAINS

Rank	New rates of pay	
	Daily	Annual
	£	£
Chaplain		
On entry	21.55	7,866
After 2 years' service	22.89	8,355
After 4 years' service	24.23	8,844
After 6 years' service	25.57	9,333
After 8 years' service	26.91	9,822
After 10 years' service	28.25	10,311
After 12 years' service	29.59	10,800
After 14 years' service	30.93	11,289
After 16 years' service	32.27	11,779
After 18 years' service	33.62	12,271
After 20 years' service	34.97	12,764
After 22 years' service	36.32	13,257
After 24 years' service	37.67	13,750
After 26 years' service	39.02	14,242
Principal Chaplain	42.03	15,341
Chaplain of the Fleet Chaplain-in-Chief RAF	50.00	18,250

APPENDIX I—Continued

Table 12

**ROYAL NAVY AND ROYAL MARINES SPECIAL DUTIES LIST OFFICERS:
ARMY—MALE OFFICERS COMMISSIONED FROM THE RANKS,* AND ROYAL AIR FORCE BRANCH
OFFICERS**

Years of Commissioned Service	Years of Rating/Soldier/Airman Service					
	Under 12 years		12 years and under 15 years		15 years and over	
	Daily	Annual	Daily	Annual	Daily	Annual
	£	£	£	£	£	£
On commissioning	24·67	9,005	25·69	9,377	26·71	9,749
After 1 year's service	25·18	9,191	26·20	9,563	27·09	9,888
After 2 years' service	25·69	9,377	26·71	9,749	27·47	10,027
After 3 years' service	26·20	9,563	27·09	9,888	27·85	10,165
After 4 years' service	26·71	9,749	27·47	10,027	28·23	10,304
After 5 years' service	27·09	9,888	27·85	10,165	28·61	10,443
After 6 years' service	27·47	10,027	28·23	10,304	28·99	10,581
After 8 years' service	27·85	10,165	28·61	10,443	29·37	10,720
After 10 years' service	28·23	10,304	28·99	10,581	29·37	10,720
After 12 years' service	28·61	10,443	29·37	10,720	29·37	10,720
After 14 years' service	28·99	10,581	29·37	10,720	29·37	10,720
After 16 years' service	29·37	10,720	29·37	10,720	29·37	10,720

*Excluding SRC and SSC awarded following the normal RMAS course.

APPENDIX II

DAILY RATES FOR REGULAR RATINGS, SOLDIERS AND AIRMEN

Table 13

ROYAL NAVY

ARTIFICERS, MECHANICIANS, MEDICAL AND COMMUNICATIONS TECHNICIANS

New rates of pay for those committed to serve for:

Rating	Less than 6 years	6 years but less than 9 years	9 years or more
	Scale A	Scale B	Scale C
	£	£	£
5th Class Mechanician/Technician (Able) ...	13-85	14-15	14-60
3rd Class Artificer (Leading) Acting 4th Class Mechanician/ Technician (Acting Leading) }	16-03	16-33	16-78
4th Class Mechanician/Medical Technician (Leading)	17-01	17-31	17-76
3rd Class Mechanician/Medical Technician (PO) } Acting 2nd Class Artificer (Acting PO) }	19-00	19-30	19-75
2nd Class Artificer/Mechanician/ Technician (PO)	19-93	20-23	20-68
1st Class Artificer/Mechanician/ Technician (CPO)	22-30	22-60	23-05
1st Class after 2 years	23-00	23-30	23-75
1st Class after 4 years	23-20	23-50	23-95
1st Class after 6 years	23-40	23-70	24-15
Chief Artificer/Mechanician/Technician	24-10	24-40	24-85
Fleet Chief Petty Officer	24-70	25-00	25-45

Table 14

ROYAL NAVY

OTHER BRANCHES

New rates of pay for those committed to serve for:

Rating	Scale	Less than 6 years	6 years but less than 9 years	9 years or more
		Scale A	Scale B	Scale C
		£	£	£
Ordinary Rating	II	10-06	10-36	10-81
	I	10-96	11-26	11-71
Able Rating	III	11-95	12-25	12-70
	II	13-01	13-31	13-76
Leading Rating	I	13-85	14-15	14-60
	II	16-03	16-33	16-78
Petty Officer	I	17-01	17-31	17-76
	II	18-40	18-70	19-15
Chief Petty Officer	I	18-74	19-04	19-49
	II	20-42	20-72	21-17
Fleet Chief Petty Officer	I	20-80	21-10	21-55
	I	22-96	23-26	23-71

APPENDIX II—Continued

Table 15

ROYAL MARINES

ARTIFICERS (VEHICLE) AND TELE-TECHNICIANS

New rates of pay for those committed to serve for:

Rank	Scale	Less than 6 years	6 years but less than 9 years	9 years or more
		Scale A	Scale B	Scale C
		£	£	£
Marine 1st Class	II	13.37	13.67	14.12
	I	14.77	15.07	15.52
Corporal	III	17.34	17.64	18.09
	II	17.90	18.20	18.65
Sergeant	I	18.43	18.73	19.18
	II	19.58	19.88	20.33
Colour Sergeant	I	20.28	20.58	21.03
	II	22.48	22.78	23.23
	I	22.78	23.08	23.53
Warrant Officer Class 2	I	23.63	23.93	24.38
Warrant Officer Class 1	I	24.70	25.00	25.45

Table 16

ROYAL MARINES

GENERAL DUTIES, TRADESMEN AND MUSICIANS

New rates of pay for those committed to serve for:

Rank	Scale	Less than 6 years	6 years but less than 9 years	9 years or more
		Scale A	Scale B	Scale C
		£	£	£
Marine 2nd Class	II	10.06	10.36	10.81
	I	10.96	11.26	11.71
Marine 1st Class	III	11.95	12.25	12.70
	II	13.01	13.31	13.76
Corporal	I	13.85	14.15	14.60
	III	15.05	15.35	15.80
Sergeant	II	16.03	16.33	16.78
	I	17.01	17.31	17.76
Colour Sergeant	III	18.24	18.54	18.99
	II	18.40	18.70	19.15
Warrant Officer Class 2	I	18.74	19.04	19.49
	III	19.73	20.03	20.48
Warrant Officer Class 1	II	20.13	20.43	20.88
	I	20.53	20.83	21.28
Warrant Officer Class 2	I	21.82	22.12	22.57
Warrant Officer Class 1	I	22.96	23.26	23.71

Table 22
ROYAL NAVY AND ROYAL MARINES
ARTIFICER APPRENTICES, MECHANICIAN APPRENTICES
JUNIOR AND PROBATIONARY MEDICAL TECHNICIANS

Pay at age	Stage of training in years			
	First	Second	Third	Fourth
	£	£	£	£
16 and under	5·61	7·95	—	—
17	6·26	8·04	9·35	—
18*	7·61	8·10	9·40	11·47
19*	8·96	9·61	10·11	11·54
20*	9·61	11·04	11·54	12·20
21* and over	9·61	11·04	12·34	13·68

*Committal pay at the appropriate rate is also payable with effect from the age of 17½ years.

Table 23
ROYAL NAVY AND ROYAL MARINES—JUNIORS
ARMY—JUNIOR ENTRANTS (ALL CATEGORIES, INCLUDING YOUNG SOLDIERS)
ROYAL AIR FORCE—AIRMEN AND APPRENTICES
WHO ENTER THE RAF BELOW AGE 17½

Age	Rate of pay
	£
16 but under 16½	5·61
16½ but under 17	6·26
17 but under 17½	7·61
17½ and over (or on entering productive service before this age)	10·06*

*Committal pay at the appropriate rate is also payable with this rate.

APPENDIX III
PAY OF REGULAR WOMEN'S SERVICES

Table 24
OFFICERS OF W.R.N.S.
NORMAL RATES

Rank	New rates of pay	
	Daily	Annual
	£	£
Probationary 3rd Officer	13-60	4,964
3rd Officer	14-57	5,318
After 2 years in the rank	16-51	6,026
After 3 years in the rank	16-95	6,187
After 4 years in the rank	17-39	6,347
After 5 years in the rank	17-83	6,508
After 6 years in the rank	18-27	6,669
2nd Officer	20-57	7,508
After 1 year in the rank	21-12	7,709
After 2 years in the rank	21-68	7,913
After 3 years in the rank	22-23	8,114
After 4 years in the rank	22-78	8,315
After 5 years in the rank	23-34	8,519
After 6 years in the rank	23-89	8,720
1st Officer	26-17	9,552
After 1 year in the rank	26-82	9,789
After 2 years in the rank	27-47	10,027
After 3 years in the rank	28-12	10,264
After 4 years in the rank	28-77	10,501
After 5 years in the rank	29-42	10,738
After 6 years in the rank	30-07	10,976
After 7 years in the rank	30-72	11,213
After 8 years in the rank	31-37	11,450
Chief Officer		
On appointment	34-16	12,468
After 2 years in the rank or 19 years' service	35-06	12,797
After 4 years in the rank or 21 years' service	35-96	13,125
After 6 years in the rank or 23 years' service	36-90	13,468
After 8 years in the rank or 25 years' service	37-84	13,812
Superintendent	40-93	14,939
After 2 years in the rank	42-04	15,345
After 4 years in the rank	43-15	15,750
After 6 years in the rank	44-26	16,155
After 8 years in the rank	45-37	16,560
Director, W.R.N.S.	49-45	18,049

Table 27

Rank	New rates of pay	
	Daily	Annual
	£	£
Nursing Sister/Lieutenant/Flying Officer	16-51	6,026
After 1 year in the rank	16-95	6,187
After 2 years in the rank	17-39	6,347
After 3 years in the rank	17-83	6,508
After 4 years in the rank	18-27	6,669
Senior Nursing Sister/Captain/Flight Lieutenant	20-57	7,508
After 1 year in the rank	21-12	7,709
After 2 years in the rank	21-68	7,913
After 3 years in the rank	22-23	8,114
After 4 years in the rank	22-78	8,315
After 5 years in the rank	23-34	8,519
After 6 years in the rank	23-89	8,720
Superintending Sister/Major/Squadron Leader	26-17	9,552
After 1 year in the rank	26-82	9,789
After 2 years in the rank	27-47	10,027
After 3 years in the rank	28-12	10,264
After 4 years in the rank	28-77	10,501
After 5 years in the rank	29-42	10,738
After 6 years in the rank	30-07	10,976
After 7 years in the rank	30-72	11,213
After 8 years in the rank	31-37	11,450
Matron/Lieutenant-Colonel/Wing Commander	34-16	12,468
After 2 years in the rank or 19 years' commissioned service	35-06	12,797
After 4 years in the rank or 21 years' commissioned service	35-96	13,125
After 6 years in the rank or 23 years' commissioned service	36-90	13,468
After 8 years in the rank or 25 years' commissioned service	37-84	13,812
Principal Matron/Colonel/Group Captain	40-93	14,939
After 2 years in the rank	42-04	15,345
After 4 years in the rank	43-15	15,750
After 6 years in the rank	44-26	16,155
After 8 years in the rank	45-37	16,560
Matron-in-Chief/Brigadier/Air Commodore	49-45	18,049

Table 32

DAILY RATES OF PAY FOR RATINGS, OTHER RANKS AND AIRWOMEN
W.R.N.S. RATINGS AND NAVAL NURSES

Rating	Scale	New rates of pay				
		Band 1	Band 2	Band 3		
Wren (Ordinary Rating)/Probationary Naval Nurse	under 17½	£ 7.26	£ —	£ —		
	at 17½	9.59	—	—		
Wren (Able Rating)/Naval Nurse ...	III	10.23	11.39	12.75		
	II	11.23	12.39	13.75		
	I	12.03	13.19	14.55		
Leading Wren/Senior Naval Nurse ...	II	14.13	15.29	16.65		
	I	15.06	16.22	17.58		
				Band 4	Band 5	Band 6
		£	£	£	£	
Petty Officer Wren/ Assistant Head Naval Nurse ...	II	16.12	17.38	18.84	20.50	
	I	16.46	17.72	19.18	20.84	
Chief Wren/Head Naval Nurse ...	II	17.33	18.59	20.05	21.71	
	I	17.75	19.01	20.47	22.13	
Fleet Chief Wren	I	19.18	20.44	21.90	23.56	

Note: Wrens/Naval Nurses who have served for
(a) 6 years but less than 9 years will receive an additional £0.30 a day;
(b) 9 years or more will receive an additional £0.75 a day.

Table Table 33

W.R.N.S. ON LOCAL SERVICE ENGAGEMENTS

Rating	Scale	New rates of pay		
		Band 1	Band 2	Band 3
Wren (Ordinary Rating)	at 17½	£ 9.34	£ —	£ —
Wren (Able Rating)	III	9.97	11.10	—
	II	10.97	12.10	—
	I	11.74	12.87	—
Leading Wren	II	13.77	14.90	—
	I	14.68	15.81	—

Note: Wrens who have served for
(a) 6 years but less than 9 years will receive an additional £0.30 a day;
(b) 9 years or more will receive an additional £0.75 a day.

APPENDIX IV
LENGTH OF SERVICE INCREMENTS

Table 39

R.N., R.M., Q.A.R.N.N.S. and W.R.N.S.

Rating/Rank	Total after 9 years' service	Total after 12 years' service	Total after 16 years' service	Total after 22 years' service
	£	£	£	£
Ordinary/Marine 2nd Class ...	0.30	0.45	—	—
Able/Marine 1st Class ...	0.30	0.45	—	—
Leading/Corporal (R.M.) ...	0.30	0.45	—	—
Petty Officer/Sergeant (R.M.) ...	0.40	0.50	0.80	—
Chief Petty Officer/ Colour Sergeant ...	0.45	0.75	0.90	—
Warrant Officer Class 2 (R.M.) ...	0.45	0.75	1.00	1.20
Fleet Chief Petty Officer/ Warrant Officer Class I (R.M.)	0.45	0.75	1.00	1.30

APPENDIX V

DAILY RATES OF SOME FORMS OF ADDITIONAL PAY WITH EFFECT FROM 1 APRIL 1980

FLYING PAY—ROYAL NAVY

	<i>Lower rate</i>	<i>Higher rate*</i>
	£	£
1. Officer Pilots and Observers		
Midshipman to Commander RN, and Lieutenant to Major RM 	3.78	5.82
		£
Captain under 6 years in rank/Lieutenant-Colonel RM	4.36	
Captain with 6 years in rank/Colonel RM 	2.91	
2. Ratings/Other Ranks	<i>Lower rate</i>	<i>Higher rate*</i>
(a) <i>RM Pilots</i>		
Sergeant RM 	3.99	5.31
Colour Sergeant RM 	3.22	4.55
Warrant Officer Class 2 RM 	4.27	5.59
(b) <i>Communications Squadron, Sonar operator</i>		
Petty Officer and below 	3.82	5.14
Chief Petty Officer 	4.90	6.22
Fleet Chief Petty Officer 	4.20	5.97
(c) <i>SAR, Commando, Small ships flights</i>		
Petty Officer and below 	2.29	3.61
Chief Petty Officer 	3.16	4.48
Fleet Chief Petty Officer 	2.46	3.78
 		£
3. Flying Training Pay	1.20	
 		£
4. RM Airgunners		
Under training 	1.20	
Sergeant and below	} 2.46	3.78
Colour Sergeant 		
Warrant Officers Class 1 and 2		
 		£
5. Flying Extra Pay	1.20	

* After four years on the 'Lower' rate.

APPENDIX V—Continued

DIVING PAY

<i>Category</i>	<i>Entitled personnel</i>	<i>£</i>
1	RN Diver (Ordinary and Junior rate) prior to Category 2 qualifications Ship's Diver—all ranks and ratings Army Compressed Air Diver—all ranks	1·00
2	RN Diver (Junior, Ordinary and Able Diver, when qualified to Category 2 standards) RN Search and Rescue Diver—all ranks RM Swimmer Canoeist 2nd Class (Corporal) RM Swimmer Canoeist 3rd Class (Marine) Army Advanced Diver—all ranks	1·98
3	RN Diver (Leading Diver etc when qualified to Category 3 standards) RM Swimmer Canoeist Officer RM Swimmer Canoeist 1st Class (Sergeant and above) Army Supervisor and Instructor—all ranks	3·68
4	RN Mine Countermeasures and Diving Officer and RN Diver Petty Officer and above when qualified to Category 4 standards	4·87

SUBMARINE PAY

Midshipman, Leading rates and below	£ 2·85
Petty Officer	3·14
Acting Sub-Lieutenant/Sub-Lieutenant (except SD List), Chief Petty Officer, Fleet Chief Petty Officer	3·78
Lieutenant, Lieutenant Commander, Commander, Captain, all SD Officers	4·08

HYDROGRAPHIC PAY

	£
Captain/Commander in charge of Survey	2·74
Lieutenant/Lieutenant Commander in charge of Survey	2·25
Surveyor 1st Class	1·90
2nd Class	1·54
3rd Class	
FCPO, CPO, PO Survey Recorder }	1·01
Surveyor 4th Class }	
Leading Survey Recorder	0·68
Able, Ord, Junior Survey Recorder	0·44
 SEA COMMAND MONEY	 1·00
 HARD LYING MONEY	 0·50
 PARACHUTE PAY	 1·30
 PARACHUTE JUMPING INSTRUCTOR'S PAY	 1·48

NORTHERN IRELAND ADDITIONAL PAY	...	1.30
EXPERIMENTAL PAY	0.70p a test
PAYMENT FOR WORK IN UNPLEASANT CONDITIONS	0.25p

APPENDIX VII
ACCOMMODATION CHARGES

Table 52
CHARGES FOR STANDARD MARRIED QUARTERS
Payable from 1 April 1980

Type of Quarter	Daily	Weekly	Annual
	£	£	£
<i>Other Ranks</i>			
A	0.91	6.37	332.15
B	1.23	8.61	448.95
C	1.42	9.94	518.30
D/WO	1.63	11.41	594.95
<i>Officers</i>			
V	1.98	13.86	722.70
IV	2.27	15.89	828.55
III	2.57	17.99	938.05
II	2.94	20.58	1,073.10
I	3.28	22.96	1,197.20

Table 53
CHARGES FOR SUB-STANDARD MARRIED QUARTERS
Payable from 1 April 1980

Type of Quarter	Daily	Weekly	Annual
	£	£	£
<i>Other Ranks</i>			
A	0.61	4.27	222.65
B	0.82	5.74	299.30
C	0.95	6.65	346.75
D/WO	1.09	7.63	397.85
<i>Officers</i>			
V	1.32	9.24	481.80
IV	1.51	10.57	551.15
III	1.72	12.04	627.80

APPENDIX VII—Continued

Table 54

CHARGES FOR SINGLE QUARTERS

Payable from 1 April 1980

Rank	Daily	Weekly	Annual
	£	£	£
<i>Standard Accommodation</i>			
Young servicemen receiving less than the minimum adult rate (ie Private IV rate) ...	0.32	2.24	116.80
Corporal and below	0.42	2.94	153.30
Warrant Officer and Senior NCO	0.80	5.60	292.00
Captain and below	1.13	7.91	412.45
Major	1.34	9.38	489.10
Lieutenant-Colonel and above	1.50	10.50	547.50
<i>Senior Officers occupying single rooms</i>			
Major	1.16	8.12	423.40
Lieutenant-Colonel and above	1.23	8.61	448.95
<i>Sub-Standard Accommodation</i>			
Young servicemen receiving less than the minimum adult rate (ie Private IV rate) ...	0.21	1.47	76.65
Corporal and below	0.28	1.96	102.20
Warrant Officer and Senior NCO	0.53	3.71	193.45
Captain and below	0.75	5.25	273.75
Major	0.89	6.23	324.85
Lieutenant-Colonel and above	1.00	7.00	365.00

Table 55

CHARGES FOR GARAGES

Payable from 1 April 1980

	Daily	Weekly	Annual
	£	£	£
All ranks	0.17	1.19	62.05